

(This document is prepared in English. In the event of any inconsistency between the English and Chinese versions, the English version shall prevail.)

CHINA VANADIUM TITANO-MAGNETITE MINING COMPANY LIMITED
(the "Company")

TERMS OF REFERENCE

A14
A.5.2

OF

NOMINATION COMMITTEE (the "Committee")

Membership

1. The Committee shall be appointed by the board of directors of the Company (the "**Board**") from amongst the directors and shall consist of not less than three members. A14
A.5.1
2. The majority of the members of the Committee shall be independent non-executive directors of the Company A14
A.5.1
3. The chairman of the Committee shall be appointed by the Board and shall be the chairman of the Board or an independent non-executive director of the Company. A14
A.5.1
4. The term of membership will be one year from the date of appointment subject to renewal and shall be governed by the provisions of the articles of association of the Company (the "**Articles**").
5. The appointment of the members of the Committee may be revoked, and new member can be appointed in place by resolutions passed by the Board.
6. No alternate Committee member can be appointed.

Secretary

7. The Company Secretary or his nominee shall act as the secretary of the Committee.

Frequency and proceedings of meetings

8. Meetings shall be held not less than once a year. Additional meetings should be held as and when the Committee considers necessary.
9. The chairman of the Committee may convene additional meetings at his discretion.
10. The quorum of a meeting shall be two members of the Committee, at least one of whom is an independent non-executive director.
11. Unless expressly provided otherwise, proceedings of meetings of the Committee shall be governed by the provisions of the Articles.

Authority

12. The Committee is authorized by the Board:
 - (a) to review, assess and make recommendations upon any issue within its terms of

reference;

- (b) to obtain independent professional advice, at the Company's expenses, to assist and/or advise the Committee on issues as it considers necessary; and A14
A.5.4
- (c) to be provided with sufficient resources to perform its duties. A14
A.5.4

Duties, powers and functions

13. The Committee is to:

- (a) formulate nomination policy for the Board's consideration and implement the Board's approved nomination policy; and
- (b) without prejudice to the generality of the foregoing:
 - (i) to review the structure, size, composition (including the skills, knowledge and experience) and diversity (including but not limited to gender, age, cultural and educational background, ethnicity, skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy; A14
A.5
A.5.2(a)
 - (ii) to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships; A14
A.5.2(b)
 - (iii) to formulate the Board Diversity Policy for the Board's consideration and approval; A.5.6
 - (iv) to discuss any revisions to the Board Diversity Policy that may be required, and recommend such revisions to the Board for the Board's consideration and approval;
 - (v) to review the Board Diversity Policy and measurable objectives that the Board has set for implementing that policy, and monitor the progress on achieving the objectives;
 - (vi) to assess the independence of independent non-executive directors; A14
A.5.2(c)
 - (vii) to make recommendations to the Board on the appointment or re-appointment of directors and succession planning for directors, in particular the chairman and chief executive; A14
A.5.2(d)
 - (viii) to do any such things to enable the Committee to discharge its powers and functions conferred on it by the Board; and
 - (ix) to conform to any requirement, direction, and regulation that may from time to time be prescribed by the Board or contained in the Articles of the Company or imposed by legislation.

Reporting Procedures

14. The Committee should report to the Board on a regular basis. At the next meeting of the Board following a meeting of the Committee, the chairman of the Committee shall report to the Board on the work, significant decisions, findings and recommendations of the Committee since last Board meeting
15. The secretary of the Committee or his nominee shall circulate the minutes of meetings and all written resolutions of the Committee to all members of the Board, keeping the Board informed of the Committee's activities, decisions and recommendations on a regular basis.